

**GOVERNMENT OF INDIA
COAL
LOK SABHA**

UNSTARRED QUESTION NO:3840
ANSWERED ON:08.04.2003
USE OF MANPOWER BY CIL
ALE NARENDRA

Will the Minister of COAL be pleased to state:

- (a). whether the coal India limited had chalked out any scheme for making optimum use of the manpower available with the company;
- (b). if so, the details thereof;
- (c). whether the coal India limited has worked out the number of surplus workers;
- (d). if so, the details in this regard;
- (e). whether the government have prepared any action plan for the redeployment of surplus workers; and
- (f). if so, the details thereof?

Answer

THE MINISTER OF COAL (SHRI KARIYA MUNDA)

(a)&(b): The subsidiary companies prepare a Manpower Budget every year to assess the manpower requirement with reference to work load and requirement. The deployment of manpower is closely monitored to ensure its optimum utilization.

(c)&(d): The details of surplus manpower, category wise identified is as below:-

CATEGORY	COMPANY		
	ECL	BCCL	CCL
PIECE RATED	1667	2458	7094
DAILY RATED	3483	2422	36
MONTHLY RATED	1258	965	496
TOTAL	6408	5845	7626

(e)&(f): The surplus workers are gainfully utilized through their transfer / redeployment within the same company or transfer to other companies. The workers are also provided alternate training wherever necessary to suit the actual requirement. The surplus workers are also allowed to voluntarily retire under the voluntary retirement scheme by payment of additional compensation.